

Tolerance and Inclusivity

SJMUNC is a safe and fun conference for delegates to participate in, learn, and improve their skills. It is also inherent to Model UN that some committees at SJMUNC XXXIX will require debate on contentious and potentially sensitive political topics. At SJMUNC, we tolerate all political beliefs, religious traditions, and ideas, thereby committing our conference to a standard whereby each delegate should be treated with kindness, respect, and dignity throughout the day. We **do not**, in any form, tolerate discrimination or harassment. Your position as a delegate modeling a country or entity separate from yourself does not exempt you from the consequences of what you say. This holds true even if offensive, insulting statements may be within the character of the entity the delegate is representing. Even though you may be a character for a day, you are, more importantly, a human being interacting with a group of fellow human beings.

Additionally, the names of the entities in your committee may originate from different cultures and languages. Please be cognizant of those around you and tolerant of the cultural differences of both the delegate and their character. We kindly request that you take the time to learn and correctly pronounce your position's name, and we will not tolerate any mockery towards others' names. You will be among delegates of all genders, sexualities, nationalities, and backgrounds. We expect our attendees to maintain the utmost dignity for those different from themselves. Regardless of how big the differences may seem, we are part of one, common, human effort.

Please make a deliberate effort to not only refrain from mocking, insults, and derogatory remarks—please also try to be especially tolerant and inclusive of your peers. That may be the point of this club, when it's all said and done!